

## CV BRAND MANAGER

Division / Department: **DAIICHI SANKYO BELGIUM**

Reports to: **LAUNCH LEAD NI/NU**

### 1. Context

---

The incumbent is accountable for the marketing of well-defined products using all elements of the marketing mix in an optimal way for each product. In order to contribute effectively to the achievement of the Daiichi Sankyo Belgium objectives, the incumbent collaborates cross-functionally at all levels of the organization.

### 2. Purpose of the job

---

To plan, develop and coordinate all technical and promotional activities related to the marketing of the assigned products and to ensure their correct implementation, in order to achieve annual and long term sales and profit objectives.

### 3. Result areas

---

#### Preparation and implementation of the marketing plan- business planning

- Prepares and submits in due time, an annual marketing plan for the assigned products, developed according to company guidelines
- Participates for the assigned products to the 5-year company business plan
- Improves marketing effectiveness by developing efficient and creative omnichannel marketing campaigns relevant to the assigned products
- Analyses and evaluates marketing and sales developments in comparison to agreed plans (e.g. sales vs. objectives, call activities vs. plans, impact of promotional investments)
- Monitors profit performance of the assigned products, and where appropriate, recommends corrective action
- Attends the marketing meeting, providing an in depth analysis of the monthly and year-to-date situation of the assigned products, including sales and investments
- Maintains an open line of dialogue concerning plans, activities and achievements within the marketing & sales department

### Product and market intelligence

- Maintains a high level of product, therapy and disease knowledge. Develops the necessary expertise on established, new and future competitive developments within therapy areas of responsibility
- Maintains documentation files on assigned products, therapy areas, diseases and competitive products
- Becomes the expert on all relevant commercial data such as sales history, market share, market size, growth rate and pricing strategy relating to the assigned and competitive products
- Analyzes the sales promotion activities and communication methods of competitive products and reports on any relevant findings
- Provides a central information service to general, marketing and sales management. Answers enquiries from sales force. External questions coming from health professionals will be coordinated with the medical/R.A. department
- Keeps well informed on all existing clinical data and results of clinical trials (assigned products and competition)
- Conducts for assigned products and competition, detailed analysis of qualitative and quantitative research surveys and syndicated studies

### Promotional material

- Proposes, creates and implements promotional and omnichannel actions for the assigned products in line with the marketing plan :
  - Promotional plans to achieve these strategies
  - Pre-testing of strategies and promotional materials where necessary
  - Presentation of promotional and omnichannel plans to the sales force
- Coordinates the production of all sales promotional material for assigned products. If appropriate, briefs the advertising agencies regarding the creation of all proposed promotional material in accordance with approved plans.
- Monitors and respects the product related expense budgets laid out in the marketing plan.
- Ensures full compliance with the SOP procedure for the release of promotional material
- Adhere to all legal requirements for the promotion of pharmaceutical products.

### Support to the sales force and field feedback

- Provides in due time and in line with the approved expenditures for the assigned products, optimal logistic support to the sales force in terms of appropriate marketing strategies, promotional platforms and direct/indirect promotional materials.
- Ensure that all planned material is available for sales force use, in accordance with the cycle plans and respective product strategy.

Job description

2/3

Daiichi Sankyo

- Presents and sells the promotional strategies and material to the sales force, at the appropriate meetings. Motivates the sales force to follow and apply those strategies.
- Carries out regular field visits :
  - To evaluate the implementation and accuracy of the marketing and promotion plans
  - If necessary, to propose corrective actions
  - To assess, prior to each promotional cycle, the adequacy of the detailing talk developed in the product campaign
  - To maintain close links with the sales staff
  - To maintain first hand contacts with target audiences
- Participates in training courses, in order to inform the sales force on the assigned products and competition.

#### **New products**

- Conducts appropriate market research and marketing research activities.
- Prepares, controls and coordinates the pre-marketing activities.
- Produces the preliminary marketing plan.

#### **Accountabilities**

- To design short and long term plans to maximize sales and profit growth and to ensure a proper implementation, monitoring, follow-up and corrective actions of those.
- To participate in the compilation of the annual budget.
- To keep marketing expenses within the approved budgets.
- To ensure that all agreed marketing activities are undertaken in order to meet sales and profit objectives per product as described in the annual marketing plan
- To organize and maintain efficient data information systems in order to optimize operational efficiency.
- To maintain the adequate level of product, therapy and disease knowledge.
- To assist in the evaluation of new business opportunities from a marketing and sales perspective.